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Monday 5/22

Time	Session	Location
1:45-2:00 PM	Plenary: Grand Opening of Dare to Overcome	Great Room AB
2:00-2:30 PM	Plenary: PayPal 'Believe' - Love Heals	Great Room AB
2:30-3:00 PM	Plenary: Taking ERG impact to the next level – Equinix	Great Room AB
3:00-3:05 PM	Plenary: A21 Catalyst Award for Combatting Human Trafficking	Great Room AB
3:15-4:05 PM	- Breakout A: ERGs - Nuts and bolts of faith-oriented ERGs (PayPal)	Great Room AB
3:15-4:05 PM	- Breakout B: ERGs - Going to the next level of impact (Equinix)	Great Room C
4:15-4:45 PM	Plenary: American Airlines - Passing the torch to the next generation	Great Room AB
4:45-5:15 PM	Plenary: DELL - Drink from the well you dig: Sustaining enthusiasm and passion in faith-oriented ERGs	Great Room AB
5:25-6:15 PM	- Breakout A: How to involve the next generation in faith@work (American Airlines)	Great Room AB
5:25-6:15 PM	- Breakout B: Sustaining enthusiasm and passion in faith-oriented ERGs (DELL Technologies)	Great Room C
6:30-9:00 PM	Opening Gala: "Love Heals" Thematic Tables & REDI Index Awards Dinner	Fr. O'Connell Hall

Tuesday 5/23

Time	Session	Location
7:00-8:00	Breakfast	Dining Hall
8:00-8:20 AM	Interfaith Prayer: Love Heals Through Prayer (prayer room also open all day)	Pryz 327
8:30-9:00 AM	Keynote: The road best traveled: Integrating faith (legally) into your culture	Great Room AB
9:00-9:30	Keynote: Religious Freedom & Business Foundation & DMC - resources for faith@work	Great Room AB
9:40-10:30 AM	- Breakout A: Ford Interfaith Network's 9 Faith Communities, a 20+ year history	Great Room AB
9:40-10:30 AM	- Breakout B: A transformation journey at Coca-Cola Consolidated	Great Room C
10:40-11:10 AM	Plenary: The "Superhabits" of a virtuous "Human Operating System"	Great Room AB
11:10-11:40 AM	Plenary: What could possibly go wrong? Ethical implications of using AI in HR	Great Room AB
11:50-12:40 PM	- Breakout A: BYU MBA students discuss details of the faith@work case competition	Great Room AB
11:50-12:40 PM	- Breakout B: Roundtable Discussion on AI & Ethics	Great Room C
12:40-1:50 PM	Lunch	Dining Hall



2023

<p>US Fortune 500</p> <ol style="list-style-type: none"> intel American Airlines EQUINIX PayPal salesforce DELL AIG Tyson Google TEXAS INSTRUMENTS INTUIT AMERICAN EXPRESS TARGET CMS ENERGY Ford NEXTERA ENERGY 	<p>Global 500</p> <ol style="list-style-type: none"> accenture SAP BOSCH YOGI TEA energy NATS 	<p>Outside Fortune 500</p> <ol style="list-style-type: none"> qualtrics XM KAISER PERMANENTE servicenow
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Tuesday 5/23, cont.

Time	Session	Location
2:00-2:30 PM	Plenary: Providing Spiritual Care Saved A Company - Chaplains at AZZ, CEO Tom Ferguson with Accenture's Julie Wilkes	Great Room AB
2:30-2:45 PM	Keynote: RFBF's Christina & Greg Clark: Genesis of the Religious Freedom & Business Foundation and the impact of its message	Great Room AB
2:45-3:00 PM	Keynote: Google's Naomi Kraus, Building religious freedom for all: ERGs' role in combatting antisemitism and all forms of religious bias and discrimination	Great Room AB
3:10-4:00 PM	- Breakout A: American Express - How to expand ERGs worldwide	Great Room AB
3:10-4:00 PM	- Breakout B: Accenture - Faith & Health: Strategies for promoting Spiritual Health in a company (with McKinsey & Co.)	Great Room C
4:00-4:50 PM	- Breakout A: Walking the Talk: Advancing Religious Inclusion at the U.S. State Department	Great Room AB
4:00-4:50 PM	- Breakout B: Intuit Faith ERG and Helping Refugees on a Career Path	Great Room C
5:00 PM	5pm sharp: Board Busses for special Corporate Recognition event in DC	Outside the Pryz
5:30-7:30 PM	Dare to Overcome Corporate ERG Awards: Hors d'oeuvre reception at Museum of the Bible - dinner on own	Museum of the Bible
	Dinner on your own	Washington DC

Wednesday 5/24

Time	Session	Location
7:00-8:00	Breakfast	Dining Hall
8:00-8:20 AM	Interfaith Prayer (prayer room open all day): Hold Onto Love	Pryz 327
8:30-9:00 AM	Plenary: Overview of Tracks A & B	Great Room AB
9:00-9:30 AM	Track A: The What, How, Why and ROI of Workplace Chaplaincy	Great Room AB
9:30-10:00 AM	Track A: Workplace Chaplaincy for All Faiths	Great Room AB
9:00-9:30 AM	Track B: IRF Roundtable	Great Room C
9:30-10:00 AM	Track B: Global Business & Interfaith Peace Awards	Great Room C
10:10-11:20 AM	- Breakout A1: How to increase demand for corporate chaplains	Great Room AB
10:10-11:20 AM	- Breakout A2: How chaplains contribute to health (physical, social, mental & spiritual)	Pryz 321/323
10:10-11:20 AM	Track B1: How to get involved in economic empowerment activities? How to work with governments to promote peace & prosperity?	Great Room C
10:10-11:20 AM	Track B2: What can companies do to expand faith@work to their international affiliates? How to promote faith@work internationally through media, education, etc.?	Pryz 327
11:30-11:50 AM	Keynote: Luke McCollum, just-retired Walmart exec and retired Navy Vice Admiral, "Why workplaces and organizations need chaplains"	Great Room AB
12:00-1:00	Lunch available	Dining Hall

Dare to Overcome Awards



May 23, evening

Recognizing companies for countering religion-related discrimination and bias by having faith-based Employee Resource Groups (ERGs)



DARE TO OVERCOME
RELIGIOUS FREEDOM & BUSINESS FOUNDATION

With India's dynamic socio-economic rise on global display during its G20 Presidency, the next international gathering of Dare to Overcome is in **New Delhi** on October 4, 2023. The event's theme is **Unity in Diversity**.

The 5th U.S. Faith@Work ERG Dare to Overcome will be at Catholic University, **Washington DC** from May 20-22, 2024.

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