

Interfaith@Bosch

2023 RFBF Awards

June 7, 2023



Interfaith
@Bosch



Interfaith@Bosch (I@B) – 2023 RFBF Awards Agenda

- ❖ Welcome – Bosch DEI team (Erin Dewsbury/Meghan McDonald) 5 min
- ❖ Introduction RFBF & Bosch
 - ❖ Bosch Interfaith team – Maya Sudradjat 5min
 - ❖ RFBF – Brian Grim 10min
- ❖ RFBF Awards presentation – Brian Grim 5min
- ❖ Message from the Executive Sponsor of Interfaith@Bosch – Tim Frasier 5min
- ❖ Q&A about RFBF and REDI index - all 25min
- ❖ Closing Remarks by Interfaith Steering Committee – Manthan Pandit 5min

Interfaith@Bosch (I@B) – 2023 RFBF Awards

Welcome – From Bosch DEI team



Erin Ribeiro Dewsbury
DEI Officer



Meghan McDonald
OFE- Office of the President



Warm welcome to
Brian and Julia Beth Grim
From RFBF – Religious Freedom
and Business Foundation



Interfaith@Bosch (I@B) – 2023 RFBF Awards

Introduction – Bosch Global and in North America

Global Figures

2022



93.1

billion sales revenue



4

billion EBIT from operations



421,000

Bosch associates worldwide at year-end (approx.)



440

subsidiaries and regional companies in more than 60 countries

North America Figures

2022



16.3 bn

Total Net Sales*

15.1 bn

Sales to third parties



37,000

Bosch associates in North America, at year-end (approx.)

Business Sectors in North America (NA)



Bosch Mobility

NA Sales: \$9b
Associates: ~23,800



Industrial Technology

NA Sales: \$1.2b
Associates: ~2,500



Energy and Building Technology

NA Sales: \$1.3b
Associates: ~2,400



Consumer Goods

NA Sales: \$3.5b
Associates: ~5,300

Interfaith@Bosch (I@B) – 2023 RFBF Awards

Introduction – Interfaith@Bosch

Vision of I@B:

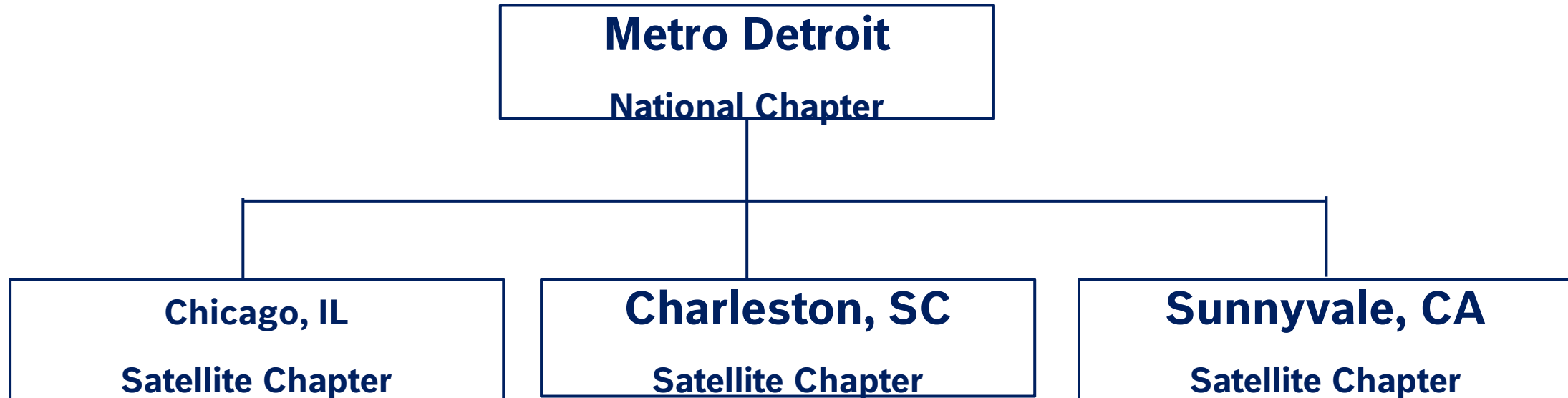
To promote understanding and respect for the diverse faiths, religions, and spiritual beliefs represented at Bosch through networking and dialogues, which foster increased awareness and acceptance of all.

Goals of I@B:

1. To strengthen the Culture of our workplace
2. To enhance talents recruiting, development and retention
3. To strengthen Bosch' brand image as Employer of Choice
4. To support the Community wherever Bosch facilities are located in
5. To identify business opportunities based on knowledge/network that can influence new market segments, product/service developments, etc.

Interfaith@Bosch (I@B) – 2023 RFBF Awards

Introduction – Interfaith@Bosch



- Proposed to DEI Board and approved in 2016
- Officially launched in 2017 with 100 members in Metro Detroit
- Expanding to 3 satellite locations: Sunnyvale (CA), Chicago (IL) and Charleston (SC).
- ~1800 members worldwide, ~37 countries from Bosch global locations including Europe, Latin America, Asia and Africa

Interfaith@Bosch (I@B) – 2023 RFBF Awards

Introduction – Interfaith@Bosch

Metro Detroit – National Chapter

Executive Sponsor:

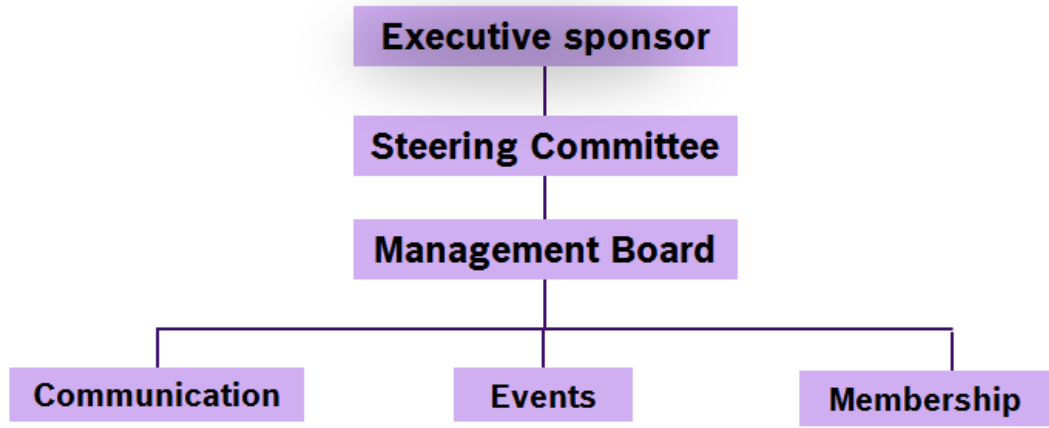
Tim Frasier Regional President – Cross Domain Computing Solutions

Steering Committee:

- Manthan Pandit (GM/EO AM/SOE1)
- Gail Heussner (GS/TET3-NA xBI)
- Maajed Huq (XC/EGM)
- Jacquelyn Davies (BT/SCA)

Board of Management:

- Maya Sudradjat (AM/SOE1)
- Sveta Kaul (PS/SCP-NA)
- Maria Goatley (CC/CTO-NA)
- Jackie McCraw-Adams (AA/SLC4-NA)
- Rohit Noheria (XC/QMP-NA)
- Manjunath Kumbar (XC-CT/EHC-NA)
- Venkatesh K Polali (AA-AS/PUR2-NA)
- Ismail Okadia (GS/TET3-NA xBI)



Interfaith@Bosch (I@B) – 2023 RFBF Awards Introduction – Interfaith@Bosch

Chicago, IL – Satellite Chapter

Executive Sponsor:

Sonesh Shah
Global President - Dremel

Board of Management:

Maria Gonzalez (AA/HRL-Okb)
Nazneen Hashmi (CI/PFF1-SO)
Amjed Dana (CI/PII1)
Shaji Ahmed (GS/OSD42-NA1)
Pavel Reza (AA/SMS13-NA)



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Charleston, SC – Satellite Chapter

Executive Sponsor:

Annekathrin Mueller
Commercial Plant Manager – Charleston

Board of Management:

Chris Hollar (GS/PSC3-AM)
James Walter (GS/OSD11-NA)
Terri Steirt (M/PQA-ChP)
Brian Shulman (ChP/CTG1 ChP/CTG3)
Emily Larocca (ChP/LOM)
Sara Carpenter (ChP/HRL1)



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Sunnyvale, CA – Satellite Chapter

Executive Sponsor:

Christian Frei

Director of Operations – Bosch Sunnyvale



Board of Management:

Nikhil Ravi (PS-BA/XOC)

Zhengyu Zhou (CR/RHI2-NA)

David Dawson (PT-BI/SUS-AM2)

Kristine Talbot (FCM-USC4)

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Introduction – RFBF Religious Freedom and Business Foundation



Brian Grim
President

<https://religiousfreedomandbusiness.org/about-our-work>

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RFBF Awards presentation – Brian Grim

US Fortune 500

1		9	
2		10	
3		11	
4		12	
4		13	
6		14	
7		15	
8		16	

Global 500

1	
2	
3	

Europe

1	
2	
3	

Outside Fortune 500

1	
2	
3	



Message from the Executive Sponsor of Interfaith@Bosch



Tim Frasier
Regional President
Cross Domain Computing Solutions

Q&A about RFBF and REDI index - all

25min



Closing Remark from the Steering Committee of Interfaith@Bosch



Manthan Pandit
Executive VP Sales
GM and AOEM