



2022 REDI INDEX WILL OPEN FOR SUBMISSIONS NOVEMBER 2021 – MARCH 2022

In light of recommendations received in Spring 2021 from a focus group of members of Fortune 500 faith-oriented ERGs, the 2022 REDI Index© will shift to a self-report, similar to but simpler than the questionnaire model of DiversityInc Top 50 Methodology.

Companies participating in the index will be recognized at Dare to Overcome, May 23-25, 2022, at the Busch School of Business in Washington, DC.

At Dare to Overcome, Fortune 500 faith-and-belief employee resource groups (ERGs) come together as allies of others, including those with disabilities.

The 2022 REDI Index questions

1. Does your company's main diversity landing page describe how religion is part of your diversity, equity and inclusion commitments (either by mentioning that it has been recognized by the REDI Index* as a faith-friendly workplace, or otherwise)?
 - If yes, please provide the link.
2. Does your company have formally approved faith-oriented employee resource groups(ERGs) or formal engagements with other faith-oriented entities?
 - If yes, please list the groups and provide any details on their activities, members, impact, etc.
3. Has your company described its practices related to faith-oriented ERGs or other faith-oriented activities to other companies through individual consultations, diversity conferences or otherwise in the past 12 months?
 - If yes, please describe the topics, participants, impact, etc.
4. Has your company specifically addressed faith and belief as a topic in your internal diversity and inclusion training in the past 12 months?
 - If yes, please describe the topics, participants, impact, etc.
5. Does your company promote or engage chaplain services to serve its employees?
 - If yes, please describe.
 - If not, do you provide access to spiritual support service in some other way?
6. Does your company specifically seek to understand how to serve clients, customers, partners and stakeholders for whom religion is important?
 - If yes, please describe.
7. Does your company have procedures that are communicated annually to employees about how to request a religious accommodation, such as time off for a religious sabbath, holiday or prayer time?
 - If yes, please describe.

8. Does your company have procedures that are communicated annually to employees about how to report instances of religious discrimination?
 - If yes, please describe.
 9. In which of the following faith-oriented external events/activities have employees of your company participated in the past 12 months?
 - The National Faith@Work ERG Conference
 - The Global Dare to Overcome Faith and Disability ERG Intersectionality Conference
 - Volunteer opportunities involving faith-based organizations
 - Other activities promoting *workplace* religious inclusion
 - Other activities promoting *societal* religious inclusion
 - Other events promoting religious literacy
 - Other: _____
 10. Does your company currently match employee donations to faith-based and religious organizations?
- **BONUS:** Please add any other information about how your company promotes and supports religious diversity, equity and inclusion in your workplace and/or communities, including such things as how your faith ERGs or activities are allies of others. Additional information can contribute to your score.
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* REDI Index Top Faith-Friendly Workplace © seal



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