



***Topline for Coding of Diversity Categories Other Than Religion***



# TOPLINE FOR CODING OF DIVERSITY CATEGORIES OTHER THAN RELIGION

The following pages has the Topline for coding of diversity categories other than religion.

## Content Analysis of Fortune 100 Diversity and Inclusion (topics other than religion)

FORTUNE 100 RANKING	Company	Landing Page With Most Relevant Information	RACE ETHNICITY	WOMEN GENDER EQUITY	DIS/ABILITY	SEXUAL ORIENTATION GENDER IDENTITY	VETEAN MILITARY	AGE	Family	ERG Page	RACE ETHNICITY	WOMEN GENDER EQUITY	DIS/ABILITY	SEXUAL ORIENTATION GENDER IDENTITY	VETERANS MILITARY	AGE	Family
1	Walmart	<a href="https://corporate.walmart.com/global-responsibility/opportunity/diversity-and-inclusion">https://corporate.walmart.com/global-responsibility/opportunity/diversity-and-inclusion</a>	15	3	1	1	0	1	0	<a href="https://careers.walmart.com/diversity-inclusion">https://careers.walmart.com/diversity-inclusion</a>	4	1	1	1	0	0	0
2	Exxon Mobil	<a href="https://corporate.exxonmobil.com/community-engagement/sustainability-report/safety-health-and-the-workplace/diversity-and-inclusion">https://corporate.exxonmobil.com/community-engagement/sustainability-report/safety-health-and-the-workplace/diversity-and-inclusion</a>	17	9	0	2	1	0	0	<a href="https://corporate.exxonmobil.com/en/Company/Careers/Global-diversity#globalDiversityFramework">https://corporate.exxonmobil.com/en/Company/Careers/Global-diversity#globalDiversityFramework</a>	3	1	0	1	1	1	0
3	Berkshire Hathaway	<a href="http://www.berkshirehathaway.com/">http://www.berkshirehathaway.com/</a>	0	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
4	Apple	<a href="https://www.apple.com/diversity/">https://www.apple.com/diversity/</a>	35	14	3	4	2	3	0	<a href="https://www.apple.com/diversity/">https://www.apple.com/diversity/</a>	2	1	1	1	0	0	0
5	UnitedHealth Group	<a href="https://www.unitedhealthgroup.com/about/diversity.html">https://www.unitedhealthgroup.com/about/diversity.html</a>	0	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
6	McKesson	<a href="https://www.mckesson.com/about-mckesson/corporate-citizenship/diversity-and-inclusion/">https://www.mckesson.com/about-mckesson/corporate-citizenship/diversity-and-inclusion/</a>	2	1	0	0	0	0	0	<a href="https://www.mckesson.com/careers/workplace-diversity/">https://www.mckesson.com/careers/workplace-diversity/</a>	3	1	1	1	1	1	1
7	CVS Health	<a href="https://cvshhealth.com/about/diversity">https://cvshhealth.com/about/diversity</a>	14	7	19	1	38	9	5	<a href="https://cvshhealth.com/about/diversity/making-connections-through-colleague-resource-groups">https://cvshhealth.com/about/diversity/making-connections-through-colleague-resource-groups</a>	3	1	1	1	1	1	2
8	Amazon.com	<a href="https://www.aboutamazon.com/working-at-amazon/diversity-and-inclusion">https://www.aboutamazon.com/working-at-amazon/diversity-and-inclusion</a>	4	2	1	0	0	1	0	<a href="https://www.aboutamazon.com/working-at-amazon/diversity-and-inclusion/affinity-groups">https://www.aboutamazon.com/working-at-amazon/diversity-and-inclusion/affinity-groups</a>	3	3	1	1	1	0	1
9	AT&T	<a href="https://about.att.com/pages/diversity">https://about.att.com/pages/diversity</a>	2	5	3	2	2	0	0	<a href="https://about.att.com/pages/diversity/employee_groups">https://about.att.com/pages/diversity/employee_groups</a>	11	6	1	2	1	2	2
10	General Motors	<a href="https://search-careers.gm.com/diversityandinclusion">https://search-careers.gm.com/diversityandinclusion</a>	8	1	2	3	1	1	0	<a href="https://search-careers.gm.com/diversityandinclusion">https://search-careers.gm.com/diversityandinclusion</a>	7	1	1	1	1	1	0
11	Ford Motor	<a href="https://corporate.ford.com/careers/diversity.html">https://corporate.ford.com/careers/diversity.html</a>	23	8	1	2	4	1	4	<a href="https://corporate.ford.com/careers/culture/employee-resource-groups.html">https://corporate.ford.com/careers/culture/employee-resource-groups.html</a>	5	1	1	1	1	0	0
12	AmerisourceBergen	<a href="https://www.amerisourcebergen.com/abnew/careers-life-at-abc/diversity">https://www.amerisourcebergen.com/abnew/careers-life-at-abc/diversity</a>	1	6	1	7	7	0	6	<a href="https://www.amerisourcebergen.com/abnew/careers-life-at-abc/diversity">https://www.amerisourcebergen.com/abnew/careers-life-at-abc/diversity</a>	0	1	0	1	1	0	0
13	Chevron	<a href="https://www.chevron.com/corporate-responsibility/people/diversity-inclusion">https://www.chevron.com/corporate-responsibility/people/diversity-inclusion</a>	18	20	7	9	1	2	6	<a href="https://www.chevron.com/corporate-responsibility/people/diversity-inclusion">https://www.chevron.com/corporate-responsibility/people/diversity-inclusion</a>	6	1	1	1	1	2	0
14	Cardinal Health	<a href="https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion.html">https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion.html</a>	1	0	0	2	0	0	0	<a href="https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion/employee-resource-groups.html">https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion/employee-resource-groups.html</a>	3	1	1	1	1	0	0

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15	Costco	<a href="https://www.costco.com/inclusion.html">https://www.costco.com/inclusion.html</a>	5	3	3	3	1	1	1	Nothing found	0	0	0	0	0	0	0
16	Verizon	<a href="https://www.verizon.com/about/our-company/diversity-and-inclusion">https://www.verizon.com/about/our-company/diversity-and-inclusion</a>	9	14	7	10	2	1	0	<a href="https://www.verizon.com/about/sites/default/files/corporate-responsibility-report/2018/vTeam/resource.html">https://www.verizon.com/about/sites/default/files/corporate-responsibility-report/2018/vTeam/resource.html</a>	5	1	1	1	1	0	0
17	Kroger	<a href="https://www.thekrogerco.com/about-kroger/">https://www.thekrogerco.com/about-kroger/</a>	2	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
18	General Electric	<a href="https://jobs.gecareers.com/global/en/diversity-at-ge">https://jobs.gecareers.com/global/en/diversity-at-ge</a>	13	12	6	11	10	2	2	<a href="https://jobs.gecareers.com/global/en/diversity-at-ge">https://jobs.gecareers.com/global/en/diversity-at-ge</a>	3	1	1	1	1	0	0
19	Walgreens Boots Alliance	<a href="https://www.walgreens.com/topic/sr_sr_awards_and_recognition.jsp">https://www.walgreens.com/topic/sr_sr_awards_and_recognition.jsp</a>	21	3	1	0	3	0	0	<a href="https://www.walgreens.com/topic/sr_sr_business-resource-groups.jsp">https://www.walgreens.com/topic/sr_sr_business-resource-groups.jsp</a>	3	2	1	1	1	1	0
20	JPMorgan Chase & Co.	<a href="https://www.jpmorganchase.com/corporate/About-JPMC/diversity.htm">https://www.jpmorganchase.com/corporate/About-JPMC/diversity.htm</a>	18	15	25	0	0	0	0	<a href="https://www.jpmorganchase.com/corporate/About-JPMC/ab-employee-programs.htm">https://www.jpmorganchase.com/corporate/About-JPMC/ab-employee-programs.htm</a>	3	1	1	1	1	1	0
21	Fannie Mae	<a href="http://fanniemae.com/diversity">http://fanniemae.com/diversity</a>	2	4	0	0	0	0	0	<a href="http://www.fanniemae.com/portal/about-fm/employee-resource-groups.html">http://www.fanniemae.com/portal/about-fm/employee-resource-groups.html</a>	4	1	1	1	1	1	1
22	Alphabet/Google	<a href="https://diversity.google/">https://diversity.google/</a>	3	1	1	1	1	1	0	<a href="https://diversity.google/commitments/">https://diversity.google/commitments/</a>	7	1	1	2	1	1	2
23	Home Depot	<a href="https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion">https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion</a>	5	1	0	1	1	1	0	<a href="https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion/associate-resource-groups">https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion/associate-resource-groups</a>	3	1	1	1	1	0	0
24	Bank of America Corp.	<a href="https://about.bankofamerica.com/en-us/what-guides-us/diversity-and-inclusion.html">https://about.bankofamerica.com/en-us/what-guides-us/diversity-and-inclusion.html</a>	3		7	5	1	0	1	<a href="https://about.bankofamerica.com/en-us/what-guides-us/employee-networks.html">https://about.bankofamerica.com/en-us/what-guides-us/employee-networks.html</a>	5	1	1	1	1	1	3
25	Express Scripts Holding	<a href="http://lab.express-scripts.com/about/corporate-citizenship/diversity-and-inclusion">http://lab.express-scripts.com/about/corporate-citizenship/diversity-and-inclusion</a>	11	5	6	3	4	4	0	<a href="http://lab.express-scripts.com/about/corporate-citizenship/diversity-and-inclusion">http://lab.express-scripts.com/about/corporate-citizenship/diversity-and-inclusion</a>	1	1	1	1	1	0	1
26	Wells Fargo	<a href="https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/">https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/</a>	17	11	4	5	8	2	0	<a href="https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/">https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/</a>	5	1	1	1	1	1	0
27	Boeing	<a href="https://www.boeing.com/principles/diversity.page">https://www.boeing.com/principles/diversity.page</a>	32	16	13	5	11	4	1	<a href="https://www.boeing.com/principles/diversity.page">https://www.boeing.com/principles/diversity.page</a>	4	1	1	1	1	1	0
28	Phillips 66	<a href="https://phillips66.jobs/inclusion-diversity/">https://phillips66.jobs/inclusion-diversity/</a>	3	1	1	1	1	0	1	<a href="https://phillips66.jobs/inclusion-diversity/">https://phillips66.jobs/inclusion-diversity/</a>	4	1	0	1	1	0	0
29	Anthem	<a href="http://www.anthemcorporateresponsibility.com/diversity-and-inclusion">http://www.anthemcorporateresponsibility.com/diversity-and-inclusion</a>	22	8	12	9	5	6	0	<a href="https://careers.antheminc.com/diversity-and-inclusion">https://careers.antheminc.com/diversity-and-inclusion</a>	3	1	1	1	1	0	1
30	Microsoft	<a href="https://www.microsoft.com/en-us/diversity/inside-microsoft/default.aspx">https://www.microsoft.com/en-us/diversity/inside-microsoft/default.aspx</a>	40	15	14	8	8	7	6	<a href="https://www.microsoft.com/en-us/diversity/inside-microsoft/default.aspx">https://www.microsoft.com/en-us/diversity/inside-microsoft/default.aspx</a>	3	1	1	1	1	0	2

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31	Valero Energy	<a href="https://www.valero.com/en-us/Careers">https://www.valero.com/en-us/Careers</a>	1	2	2	0	2	2	1	Nothing found	0	0	0	0	0	0	0
32	Citigroup	<a href="https://www.citigroup.com/citi/diversity/our-approach.html">https://www.citigroup.com/citi/diversity/our-approach.html</a>	8	2	52	2	3	2	2	<a href="https://www.citigroup.com/citi/diversity/our-approach.html">https://www.citigroup.com/citi/diversity/our-approach.html</a>	4	1	1	1	1	1	1
33	Comcast	<a href="https://jobs.comcast.com/diversity-and-inclusion/people">https://jobs.comcast.com/diversity-and-inclusion/people</a>	25	9	0	0	0	1	0	<a href="https://jobs.comcast.com/diversity-and-inclusion/resource-groups">https://jobs.comcast.com/diversity-and-inclusion/resource-groups</a>	3	1	1	1	1	1	1
34	IBM	<a href="https://www-03.ibm.com/employment/inclusion/?lnk=fab">https://www-03.ibm.com/employment/inclusion/?lnk=fab</a>	12	14	16	13	4	11	3	<a href="https://www-03.ibm.com/employment/inclusion/inclusive-ibm.html">https://www-03.ibm.com/employment/inclusion/inclusive-ibm.html</a>	5	1	1	1	1	1	1
35	Dell Technologies	<a href="https://www.dell.com/learn/us/en/uscorp1/diversity-delivering-success">https://www.dell.com/learn/us/en/uscorp1/diversity-delivering-success</a>	4	3	0	0	0	1	0	<a href="https://www.dell.com/learn/us/en/uscorp1/diversity-resource-groups">https://www.dell.com/learn/us/en/uscorp1/diversity-resource-groups</a>	4	1	1	1	1	1	1
36	State Farm Insurance Cos.	<a href="https://www.statefarm.com/about-us/diversity-inclusion">https://www.statefarm.com/about-us/diversity-inclusion</a>	14	15	0	2	3	0	2	<a href="https://www.statefarm.com/about-us/diversity-inclusion/workplace">https://www.statefarm.com/about-us/diversity-inclusion/workplace</a>	3	2	1	1	1	3	1
37	Johnson & Johnson	<a href="https://www.jnj.com/about-jnj/diversity">https://www.jnj.com/about-jnj/diversity</a>	4	8	4	5	0	1	2	<a href="https://www.jnj.com/employee-resource-groups">https://www.jnj.com/employee-resource-groups</a>	7	1	1	1	1	1	0
38	Freddie Mac	<a href="http://www.freddiemac.com/careers-blog/diversity/">http://www.freddiemac.com/careers-blog/diversity/</a>	9	10	5	3	0	0	0	<a href="http://www.freddiemac.com/about/people/employee-resource-groups.html">http://www.freddiemac.com/about/people/employee-resource-groups.html</a>	3	1	1	1	1	0	2
39	Target	<a href="https://corporate.target.com/corporate-responsibility/diversity-inclusion">https://corporate.target.com/corporate-responsibility/diversity-inclusion</a>	7	5	0	6	8	1	0	<a href="https://corporate.target.com/corporate-responsibility/diversity-inclusion">https://corporate.target.com/corporate-responsibility/diversity-inclusion</a>	3	1	0	1	1	0	0
40	Lowe's	<a href="https://www.lowes.com/l/diversity-inclusion.html">https://www.lowes.com/l/diversity-inclusion.html</a>	8	1	1	0	1	0	0	?	0	0	0	0	0	0	0
41	Marathon Petroleum	<a href="https://www.marathonpetroleum.com/Responsibility/Diversity-and-Inclusion/">https://www.marathonpetroleum.com/Responsibility/Diversity-and-Inclusion/</a>	4	3	0	2	4	1	0	Nothing found	0	0	0	0	0	0	0
42	Procter & Gamble	<a href="https://us.pg.com/diversity-and-inclusion/">https://us.pg.com/diversity-and-inclusion/</a>	52	10	18	18	11	5	8	<a href="https://us.pg.com/diversity-and-inclusion/">https://us.pg.com/diversity-and-inclusion/</a>	4	1	1	1	1	0	1
43	MetLife	<a href="https://www.metlife.com/about-us/global-diversity-inclusion/our-workplace/">https://www.metlife.com/about-us/global-diversity-inclusion/our-workplace/</a>	3	18	10	3	10	0	4	<a href="https://www.metlife.com/about-us/global-diversity-inclusion/our-workplace/">https://www.metlife.com/about-us/global-diversity-inclusion/our-workplace/</a>	1	1	1	1	1	1	1
44	UPS	<a href="https://sustainability.ups.com/committed-to-more/diversity-and-inclusion/">https://sustainability.ups.com/committed-to-more/diversity-and-inclusion/</a>	17	6	2	13	13	1	8	<a href="https://sustainability.ups.com/committed-to-more/diversity-and-inclusion/">https://sustainability.ups.com/committed-to-more/diversity-and-inclusion/</a>	4	1	1	1	1	1	1
45	PepsiCo	<a href="https://www.pepsico.com/about/diversity-and-engagement">https://www.pepsico.com/about/diversity-and-engagement</a>	22	22	7	19	8	2	1	Nothing found	0	0	0	0	0	0	0
46	Intel	<a href="https://www.intel.com/content/www/us/en/diversity/diversity-at-intel.html">https://www.intel.com/content/www/us/en/diversity/diversity-at-intel.html</a>	7	3	2	0	1	0	0	<a href="https://www.intel.com/content/www/us/en/diversity/diversity-employee-groups.html">https://www.intel.com/content/www/us/en/diversity/diversity-employee-groups.html</a>	15	1	1	1	1	1	1

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47	DowDuPont	<a href="https://corporate.dow.com/en-us/careers/work-at-dow/diversity">https://corporate.dow.com/en-us/careers/work-at-dow/diversity</a>	19	11	12	12	6	10	1	<a href="https://corporate.dow.com/en-us/about/beliefs-and-culture/diversity">https://corporate.dow.com/en-us/about/beliefs-and-culture/diversity</a>	4	1	1	1	1	2	1
47	DowDuPont	<a href="http://www.dupont.com/corporate-functions/careers/why-dupont/articles/diversity.html">http://www.dupont.com/corporate-functions/careers/why-dupont/articles/diversity.html</a>	15	12	9	15	5	1	0	<a href="http://www.dupont.com/corporate-functions/careers/why-dupont/articles/diversity.html">http://www.dupont.com/corporate-functions/careers/why-dupont/articles/diversity.html</a>	3	1	1	1	1	1	0
48	Archer Daniels Midland	<a href="https://www.adm.com/careers/diversity-inclusion">https://www.adm.com/careers/diversity-inclusion</a>	5	2	0	0	0	3	0	<a href="https://www.adm.com/careers/diversity-inclusion">https://www.adm.com/careers/diversity-inclusion</a>	0	1	0	0	0	0	0
49	Aetna	<a href="https://www.aetna.com/about-us/diversity-inclusion.html">https://www.aetna.com/about-us/diversity-inclusion.html</a>	2	4	0	1	0	0	0	<a href="https://www.aetna.com/about-us/diversity-inclusion/employee-resource-groups-profiles.html">https://www.aetna.com/about-us/diversity-inclusion/employee-resource-groups-profiles.html</a>	4	1	1	1	1	3	2
50	FedEx	<a href="https://about.van.fedex.com/our-people/diversity-inclusion/">https://about.van.fedex.com/our-people/diversity-inclusion/</a>	11	2	0	2	0	0	0	Nothing found	0	0	0	0	0	0	0
51	United Technologies	<a href="http://www.utc.com/Who-We-Are/Pages/Global-Diversity-and-Inclusion.aspx">http://www.utc.com/Who-We-Are/Pages/Global-Diversity-and-Inclusion.aspx</a>	5	9	2	2	4	2	1	<a href="http://www.utc.com/Who-We-Are/Pages/Global-Diversity-and-Inclusion.aspx">http://www.utc.com/Who-We-Are/Pages/Global-Diversity-and-Inclusion.aspx</a>	3	1	1	1	1	1	0
52	Prudential Financial	<a href="https://www.prudential.com/links/about/diversity-employees">https://www.prudential.com/links/about/diversity-employees</a>	8	2	4	7	2	1	2	<a href="https://www.prudential.com/links/about/diversity-resource-groups">https://www.prudential.com/links/about/diversity-resource-groups</a>	3	0	1	1	1	0	0
53	Albertsons Cos.	<a href="https://www.albertsoncompanies.com/our-values/diversityandinclusion.html">https://www.albertsoncompanies.com/our-values/diversityandinclusion.html</a>	12	7	7	7	4	4	4	<a href="https://www.albertsoncompanies.com/our-values/diversityandinclusion.html">https://www.albertsoncompanies.com/our-values/diversityandinclusion.html</a>	3	1	0	1	0	0	0
54	Sysco	<a href="https://www.sysco.com/About/Our-People/Diversity-and-Inclusion.html">https://www.sysco.com/About/Our-People/Diversity-and-Inclusion.html</a>	2	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
55	Disney	<a href="https://www.thewaltdisneycompany.com/wp-content/uploads/2018/04/DiversityAndInclusionCommitment.pdf">https://www.thewaltdisneycompany.com/wp-content/uploads/2018/04/DiversityAndInclusionCommitment.pdf</a>	6	4	1	1	0	4	2	Nothing found	0	0	0	0	0	0	0
56	Humana	<a href="https://www.humana.com/careers/inclusion-diversity">https://www.humana.com/careers/inclusion-diversity</a>	14	5	4	2	4	3	1	Nothing found	0	0	0	0	0	0	0
57	Pfizer	<a href="http://www.pfizer.com/careers/en/diversity-inclusion">http://www.pfizer.com/careers/en/diversity-inclusion</a>	6	1	1	1	1	1	0	<a href="http://www.pfizer.com/careers/en/diversity-inclusion">http://www.pfizer.com/careers/en/diversity-inclusion</a>	3	1	1	1	1	0	0
58	HP	<a href="https://www8.hp.com/us/en/hp-information/about-hp/diversity/index.html">https://www8.hp.com/us/en/hp-information/about-hp/diversity/index.html</a>	29	16	7	3	9	2	3	<a href="http://explorehp.com/business-impact-networks-employees-reinventing-the-standard-for-diversity/">http://explorehp.com/business-impact-networks-employees-reinventing-the-standard-for-diversity/</a>	1	1	1	1	1	1	0
59	Lockheed Martin	<a href="https://www.lockheedmartin.com/en-us/who-we-are/global-diversity-inclusion.html">https://www.lockheedmartin.com/en-us/who-we-are/global-diversity-inclusion.html</a>	3	1	2	1	3	2	0	<a href="https://www.lockheedmartin.com/content/dam/lockheed-martin/ea/documents/globaldiversityinclusion/2017-global-diversity-inclusion-report.pdf">https://www.lockheedmartin.com/content/dam/lockheed-martin/ea/documents/globaldiversityinclusion/2017-global-diversity-inclusion-report.pdf</a>	3	1	1	1	1	0	0
60	AIG	<a href="https://www.aig.com/about-us/diversity-and-inclusion">https://www.aig.com/about-us/diversity-and-inclusion</a>	13	9	1	4	1	4	1	<a href="https://www.aig.com/about-us/diversity-and-inclusion">https://www.aig.com/about-us/diversity-and-inclusion</a>	4	1	1	1	1	2	1
61	Centene	<a href="https://www.centene.com/who-we-are/diversity-and-inclusion.html">https://www.centene.com/who-we-are/diversity-and-inclusion.html</a>	5	8	6	2	2	0	0	<a href="https://www.centene.com/who-we-are/diversity-and-inclusion/employee-inclusion.html">https://www.centene.com/who-we-are/diversity-and-inclusion/employee-inclusion.html</a>	1	1	1	1	1	0	1

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62	Cisco Systems	<a href="https://www.cisco.com/c/en/us/about/inclusion-diversity/us.html">https://www.cisco.com/c/en/us/about/inclusion-diversity/us.html</a>	16	8	4	2	0	5	0	<a href="https://www.cisco.com/c/en/us/about/inclusion-diversity/employee-resource-organizations.html">https://www.cisco.com/c/en/us/about/inclusion-diversity/employee-resource-organizations.html</a>	4	3	1	1	1	1	0
63	HCA Healthcare	<a href="https://hcahealthcare.com/about/inclusion-compassion-and-respect.dot">https://hcahealthcare.com/about/inclusion-compassion-and-respect.dot</a>	19	1	8	2	1	1	0	Nothing found	0	0	0	0	0	0	0
64	Energy Transfer Equity	<a href="https://www.energytransfer.com/corporate-responsibility">https://www.energytransfer.com/corporate-responsibility</a>	1	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
65	Caterpillar	<a href="https://www.caterpillar.com/en/careers/culture/diversity-inclusion.html">https://www.caterpillar.com/en/careers/culture/diversity-inclusion.html</a>	1	2	0	0	0	0	0	<a href="https://www.caterpillar.com/en/careers/culture/employee-resource-groups.html">https://www.caterpillar.com/en/careers/culture/employee-resource-groups.html</a>	7	1	1	1	1	2	1
66	Nationwide	<a href="https://www.nationwide.com/about-us/diversity-inclusion-overview.jsp">https://www.nationwide.com/about-us/diversity-inclusion-overview.jsp</a>	3	1	1	2	1	1	0	<a href="https://www.nationwide.com/about-us/diversity-workplace.jsp">https://www.nationwide.com/about-us/diversity-workplace.jsp</a>	1	1	1	1	1	0	0
67	Morgan Stanley	<a href="https://www.morganstanley.com/about-us/diversity">https://www.morganstanley.com/about-us/diversity</a>	10	8	0	3	1	1	0	<a href="https://www.morganstanley.com/people-opportunities/enetworking.html">https://www.morganstanley.com/people-opportunities/enetworking.html</a>	8	4	2	3	1	0	3
68	Liberty Mutual Insurance Group	<a href="https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-inclusion/our-commitment">https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-inclusion/our-commitment</a>	0	1	0	1	4	0	0	<a href="https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-inclusion/employee-resource-groups">https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-inclusion/employee-resource-groups</a>	3	1	0	1	1	0	0
69	New York Life Insurance	<a href="https://www.newyorklife.com/careers/diversity">https://www.newyorklife.com/careers/diversity</a>	4	5	3	2	3	0	0	<a href="https://www.newyorklife.com/careers/diversity">https://www.newyorklife.com/careers/diversity</a>	3	1	1	1	1	0	0
70	Goldman Sachs Group	<a href="https://www.goldmansachs.com/our-firm/people-and-culture/index.html">https://www.goldmansachs.com/our-firm/people-and-culture/index.html</a>	13	15	4	3	3	2	2	<a href="https://www.goldmansachs.com/our-firm/people-and-culture/index.html">https://www.goldmansachs.com/our-firm/people-and-culture/index.html</a>	3	2	1	1	1	0	1
71	American Airlines Group	<a href="https://www.aa.com/i18n/customer-service/about-us/diversity/inclusion-and-diversity.jsp">https://www.aa.com/i18n/customer-service/about-us/diversity/inclusion-and-diversity.jsp</a>	4	2	5	3	1	1	0	<a href="https://www.aa.com/i18n/customer-service/about-us/diversity/employee-diversity.jsp">https://www.aa.com/i18n/customer-service/about-us/diversity/employee-diversity.jsp</a>	8	2	1	1	1	1	1
72	Best Buy	<a href="http://www.bestbuy-jobs.com/diversity/">http://www.bestbuy-jobs.com/diversity/</a>	8	3	5	1	2	2	0	<a href="http://www.bestbuy-jobs.com/diversity/">http://www.bestbuy-jobs.com/diversity/</a>	3	1	1	1	1	0	0
73	Cigna	<a href="https://www.cigna.com/about-us/corporate-responsibility/diversity">https://www.cigna.com/about-us/corporate-responsibility/diversity</a>	7	1	0	2	0	1	0	<a href="https://www.cigna.com/about-us/corporate-responsibility/report/#!/people/diversity">https://www.cigna.com/about-us/corporate-responsibility/report/#!/people/diversity</a>	3	1	1	1	1	1	1
74	Charter Communications	<a href="https://policy.charter.com/priority/building-a-highly-skilled-and-diverse-workforce/">https://policy.charter.com/priority/building-a-highly-skilled-and-diverse-workforce/</a>	1	0	0	0	20	0	4	Nothing found	0	0	0	0	0	0	0
75	Delta Air Lines	<a href="https://news.delta.com/bastian-joins-175-ceos-commitment-diversity-workplace">https://news.delta.com/bastian-joins-175-ceos-commitment-diversity-workplace</a>	7	4	0	0	0	0	0	<a href="https://www.deltajobs.net/our_global_reach.htm">https://www.deltajobs.net/our_global_reach.htm</a>	3	1	2	1	1	1	2
76	Facebook	<a href="https://www.facebook.com/careers/facebook-life/diversity">https://www.facebook.com/careers/facebook-life/diversity</a>	33	6	8	4	2	0	1	<a href="https://www.facebook.com/careers/facebook-life/diversity">https://www.facebook.com/careers/facebook-life/diversity</a>	4	1	1	1	1	0	0
77	Honeywell International	<a href="https://www.honeywell.com/en-us/company/inclusion-and-diversity">https://www.honeywell.com/en-us/company/inclusion-and-diversity</a>	4	4	0	0	2	2	0	<a href="https://www.businessroundtable.org/policy-perspectives/diversity/honeywell">https://www.businessroundtable.org/policy-perspectives/diversity/honeywell</a>	2	4	0	1	1	1	0

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78	Merck	<a href="https://www.merck.com/about/how-we-operate/diversity/employee-diversity.html">https://www.merck.com/about/how-we-operate/diversity/employee-diversity.html</a>	4	1	3	1	1	2	0	<a href="https://www.merck.com/about/how-we-operate/diversity/employee-diversity.html">https://www.merck.com/about/how-we-operate/diversity/employee-diversity.html</a>	4	1	1	1	1	1	0
79	Allstate	<a href="https://www.allstate.com/diversity.aspx">https://www.allstate.com/diversity.aspx</a>	1	1	1	2	1	1	0	<a href="https://www.allstate.com/diversity/employee-resource-groups.aspx">https://www.allstate.com/diversity/employee-resource-groups.aspx</a>	3	1	1	1	1	1	3
80	Tyson Foods	<a href="https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity">https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity</a>	5	3	3	2	6	2	1	<a href="https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity">https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity</a>	1	1	1	1	1	1	1
81	United Continental Holdings	<a href="https://www.united.com/web/en-US/content/company/globalcitizenship/diversity.aspx">https://www.united.com/web/en-US/content/company/globalcitizenship/diversity.aspx</a>	5	0	1	3	1	1	0	<a href="https://www.united.com/web/en-US/content/company/globalcitizenship/diversity-initiatives.aspx">https://www.united.com/web/en-US/content/company/globalcitizenship/diversity-initiatives.aspx</a>	1	1	0	1	1	1	0
82	Oracle	<a href="https://www.oracle.com/corporate/careers/diversity/">https://www.oracle.com/corporate/careers/diversity/</a>	25	13	8	18	7	5	1	<a href="https://www.oracle.com/corporate/careers/diversity/employee-resource-groups.html">https://www.oracle.com/corporate/careers/diversity/employee-resource-groups.html</a>	3	1	0	1	1	0	0
83	Tech Data	<a href="https://www.techdata.com/diversity.html">https://www.techdata.com/diversity.html</a>	14	13	3	17	6	6	2	<a href="https://www.techdata.com/diversity.html">https://www.techdata.com/diversity.html</a>	2	1	0	1	1	0	1
84	TIAA	<a href="https://www.tiaa.org/public/about-tiaa/diversity-inclusion">https://www.tiaa.org/public/about-tiaa/diversity-inclusion</a>	19	15	8	9	4	4	4	<a href="https://www.tiaa.org/public/about-tiaa/diversity-inclusion">https://www.tiaa.org/public/about-tiaa/diversity-inclusion</a>	3	1	1	1	1	1	0
85	TJX	<a href="https://www.tjx.com/responsibility/workplace/inclusion-and-diversity">https://www.tjx.com/responsibility/workplace/inclusion-and-diversity</a>	27	36	4	14	0	11	4	<a href="https://www.tjx.com/responsibility/workplace/associate-groups">https://www.tjx.com/responsibility/workplace/associate-groups</a>	1	1	1	1	1	0	0
86	American Express	<a href="https://www.americanexpress.com/us/global-diversity-and-inclusion/">https://www.americanexpress.com/us/global-diversity-and-inclusion/</a>	24	49	0	15	1	1	9	<a href="https://www.americanexpress.com/content/dam/amex/us/staticassets/pdf/global-diversity-and-inclusion/American_Express_Employee_Networks_June_2017.pdf?Download=EmployeeNetworks-LearnMore">https://www.americanexpress.com/content/dam/amex/us/staticassets/pdf/global-diversity-and-inclusion/American_Express_Employee_Networks_June_2017.pdf?Download=EmployeeNetworks-LearnMore</a>	4	2	1	1	1	3	1
87	Coca-Cola	<a href="https://www.coca-colacompany.com/diversity-and-inclusion">https://www.coca-colacompany.com/diversity-and-inclusion</a>	8	5	0	3	1	3	0	<a href="https://www.coca-colacompany.com/our-company/diversity/diversity-councils-and-business-resource-groups">https://www.coca-colacompany.com/our-company/diversity/diversity-councils-and-business-resource-groups</a>	3	1	0	1	1	1	1
88	Publix Super Markets	<a href="https://corporate.publix.com/about-publix/culture/committed-to-diversity">https://corporate.publix.com/about-publix/culture/committed-to-diversity</a>	3	0	2	0	0	0	0	Nothing found	0	0	0	0	0	0	0
89	Nike	<a href="https://jobs.nike.com/inclusion">https://jobs.nike.com/inclusion</a>	4	4	1	3	1	1	0	<a href="https://purpose.nike.com/employee-networks">https://purpose.nike.com/employee-networks</a>	4	1	1	1	1	0	0
90	Andeavor	<a href="http://www.andeavor.com/careers/">http://www.andeavor.com/careers/</a>	0	0	0	0	3	2	0	Nothing Found	0	0	0	0	0	0	0
91	World Fuel Services	<a href="https://www.wfscorp.com/en/Careers">https://www.wfscorp.com/en/Careers</a>	2	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
92	Exelon	<a href="http://www.exeloncorp.com/careers/diversity-and-culture">http://www.exeloncorp.com/careers/diversity-and-culture</a>	4	5	5	1	1	2	0	<a href="https://www.exeloncorp.com/careers/diversity-and-culture">https://www.exeloncorp.com/careers/diversity-and-culture</a>	3	1	1	1	1	1	0

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93	Massachusetts Mutual Life Insurance	<a href="https://www.massmutual.com/about-us/diversity-and-inclusion">https://www.massmutual.com/about-us/diversity-and-inclusion</a>	11	7	3	3	4	1	6	<a href="https://www.massmutual.com/-/media/files/2017-brg-flyer.pdf?la=en">https://www.massmutual.com/-/media/files/2017-brg-flyer.pdf?la=en</a>	3	1	1	1	1	1	1
94	Rite Aid	<a href="https://www.riteaid.com/about-us/mission-statement">https://www.riteaid.com/about-us/mission-statement</a>	0	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
95	ConocoPhillips	<a href="http://www.conocophillips.com/about-us/diversity-inclusion/">http://www.conocophillips.com/about-us/diversity-inclusion/</a>	8	6	0	5	7	0	7	<a href="http://www.conocophillips.com/about-us/diversity-inclusion/employee-networks/">http://www.conocophillips.com/about-us/diversity-inclusion/employee-networks/</a>	6	1	0	1	1	0	2
96	CHS	<a href="http://www.chs.net/serving-communities/serving-communitiesdiversity/">http://www.chs.net/serving-communities/serving-communitiesdiversity/</a>	12	4	2	1	2	1	1	Nothing found	0	0	0	0	0	0	0
97	3M	<a href="https://www.3m.com/3M/en_US/careers-us/working-at-3m/diversity-and-inclusion/">https://www.3m.com/3M/en_US/careers-us/working-at-3m/diversity-and-inclusion/</a>	14	9	7	6	5	3	1	<a href="https://www.3m.com/3M/en_US/careers-us/working-at-3m/diversity-and-inclusion/">https://www.3m.com/3M/en_US/careers-us/working-at-3m/diversity-and-inclusion/</a>	4	1	1	1	1	0	1
98	Time Warner (WarnerMedia)	<a href="http://origin-www.timewarner.com/careers/working-with-us/diversity">http://origin-www.timewarner.com/careers/working-with-us/diversity</a>	19	4	1	5	2	3	2	<a href="http://origin-www.timewarner.com/careers/working-with-us/diversity">http://origin-www.timewarner.com/careers/working-with-us/diversity</a>	10	3	1	4	2	2	2
99	General Dynamics	<a href="https://www.gd.com/careers/diversity">https://www.gd.com/careers/diversity</a>	0	0	0	0	0	0	0	Nothing found	0	0	0	0	0	0	0
100	USAA	<a href="https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main">https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main</a>	21	13	10	6	36	2	3	<a href="https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main?SearchRanking=1&amp;SearchLinkPhrase=diversity">https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main?SearchRanking=1&amp;SearchLinkPhrase=diversity</a>	0	0	0	0	0	0	0