



*Measuring the **Fortune 100's** commitment to religious inclusion*

REDI Topline



Cooperate Religious Equity, Diversity & Inclusion Index (REDI)

REDI Rank	Fortune 100 Companies*****	REDI	Diversity Landing Page Mentions of Religion-Related Terms (1 pt. each)						Faith- and Belief-Based ERGs (3 pts. each)								Corporate Accountability		
			Video	Images	Boiler Plate	Acomoda-tion	ERGs	Total Men-tions	Inter-faith	Christian	Muslim	Jewish	Budh-ist	Hindu	Sikh	Other faiths	Pledge 2 pts.	CRDA 50 pts.	Training 10 pts.
1	Alphabet/Google	19						1	1	1	1	1	1		1				
2	Tyson Foods*	16						10		1	1								
2	Intel	16		1						1	1	1			1	1			
4	Target	14						5		1	1	1							
5	Facebook***	13			1	1	1	7	1										
5	American Airlines Group	13	2	1				1		1	1	1							
7	Apple	12	1	1				3			1					1			
8	Dell Technologies	11	1	1	2	1	1	2	1										
9	Goldman Sachs Group	9						3								2			
9	American Express	9								1	1	1							
11	Express Scripts Holding	8						2	1							1			
12	Ford Motor	6	1	1				1	1										
12	Fannie Mae	6								1	1								
14	AIG	5						1	1										
14	Merck	5						1	1										
15	Boeing	4			1	1		2											
15	TIAA	4			1	1		2											
16	United Continental Holdings	3						3											
16	HP***	3			1			2											
16	Aetna	3								1									
16	Cisco Systems	3							1										
16	CVS Health	3							1										
23	Allstate	2						2											
23	Wells Fargo	2						2											
23	3M	2					1	1											
23	USAA	2			1			1											
23	Exelon	2		1	1														
23	Oracle	2	1		1														
29	Albertsons Cos.	1						1											
29	Cardinal Health	1						1											
29	CHS	1						1											
29	Cigna	1						1											
29	Costco	1						1											
29	General Motors	1						1											
29	HCA Healthcare	1						1											
29	Johnson & Johnson	1						1											
29	Mass. Mutual Life Insurance	1						1											
29	Nationwide	1						1											
29	TJX	1						1											
29	UnitedHealth Group	1						1											
29	UPS	1						1											
29	Verizon	1						1											
29	Amazon.com	1		1															
29	Coca-Cola***	1		1															
29	Dow (DuPont)**	1			1														
29	General Electric***	1			1														
29	Humana	1			1														
29	McKesson	1			1														
29	Nike	1			1														
29	Phillips 66	1	1																
29	Procter & Gamble	1		1															
29	Prudential Financial	1			1														
29	Tech Data	1			1														

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-	AmerisourceBergen	-																	
-	Andeavor	-																	
-	Anthem	-																	
-	Archer Daniels Midland	-																	
-	AT&T	-																	
-	Bank of America Corp.	-																	
-	Berkshire Hathaway	-																	
-	Best Buy	-																	
-	Caterpillar***	-																	
-	Centene	-																	
-	Charter Communications	-																	
-	Chevron	-																	
-	Citigroup	-																	
-	Comcast	-																	
-	ConocoPhillips	-																	
-	Delta Air Lines	-																	
-	Disney****	-																	
-	DuPont (Dow)**	-																	
-	Energy Transfer Equity	-																	
-	Exxon Mobil***	-																	
-	FedEx	-																	
-	Freddie Mac	-																	
-	General Dynamics	-																	
-	Home Depot	-																	
-	Honeywell International	-																	
-	IBM	-																	
-	JPMorgan Chase & Co.***	-																	
-	Kroger	-																	
-	Liberty Mutual Insurance Group	-																	
-	Lockheed Martin	-																	
-	Lowe's	-																	
-	Marathon Petroleum	-																	
-	MetLife	-																	
-	Microsoft	-																	
-	Morgan Stanley	-																	
-	New York Life Insurance	-																	
-	PepsiCo	-																	
-	Pfizer	-																	
-	Publix Super Markets	-																	
-	Rite Aid	-																	
-	State Farm Insurance Cos.	-																	
-	Sysco	-																	
-	Time Warner (WarnerMedia)	-																	
-	United Technologies	-																	
-	Valero Energy	-																	
-	Walgreens Boots Alliance	-																	
-	Walmart***	-																	
-	World Fuel Services	-																	

Notes on the REDI Index Topline

Scores are weighted as indicated; duplicate rankings reflect tie scores. All scores in the first category (Mentions) are based on RFBF content analysis of the company's main diversity and inclusion landing page without following links to added resources. This is to ensure comparability across companies (i.e., comparing what the company puts forth as its main message(s) on diversity, equity and inclusion). Total Mentions do not double count points for Video, Images or Boiler Plate. The second category (ERGs) looks on the company's website more broadly for any mention of faith-related employee resource groups. Regarding the third category (Corporate Accountability), no Fortune 100 companies have yet signed the Corporate Pledge on Workplace Religious Diversity & Inclusion, taken the Corporate Religious Diversity Assessment (CRDA), or completed RFBF training on workplace religious diversity & inclusion. If corporations have evidence of having conducted religion-specific diversity trainings from other training providers, scores can be amended accordingly.

* The scores for Tyson Foods reflect the landing page for their main workplace religious engagement initiative, Chaplaincy, which is not covered on their diversity landing page.

** Dow and DuPont have merged. However, as of this analysis, they still maintain separate diversity and inclusion pages, so each was coded separately.

*** Companies on this list may already have or have recently added faith as one of their employee resource groups, as Walmart has. However, a search of their broader websites did not return results for these groups and are therefore uncounted in this analysis of the public diversity and inclusion face of the corporations as represented by their main diversity landing pages.

**** These companies may have engaged in faith-related initiatives, such as Disney cosponsoring annual religious diversity leadership summits. However, for purposes of coding the company's public face on workplace religious diversity and inclusion, if their corporate diversity landing page makes no mention of such initiative, they are not registered in the scoring.

***** U.S. Fortune 100 list as of July 2019. Web pages last accessed November 20, 2019.